



## **COUNTY GOVERNMENT OF ELGEYO MARAKWET**

### **GENDER ENGAGEMENT FRAMEWORK FOR ITEN TAMBACH MUNICIPALITY**

**February, 2026**

## LIST OF ACRONYMS

CEDAW	Elimination of all forms of discrimination against Women
ICPD	International Conference on Population and Development
GMS	Gender Management System
WEF	Women Enterprise Fund
YEDF	Youth Enterprise Development Fund
SIG	Special Interest Groups
SDG	Sustainable Development Goals
ADP	Annual Development Plan
UNDHR	United Nations Declaration of Human Rights
GEWE	Gender Equality and Women's Empowerment
GRA	Gender Rapid Assessment
CAF	County Assemblies Forum
GRB	Gender Responsive Budgeting
SGBV	Sexual & Gender Based Violence
KNBS	Kenya National Bureau of Statistics
KDHS	Kenya Demographic and Health Survey
WHO	World Health Organization
CIDP	County Integrated Development Plans

## **FOREWORD**

Iten Tambach Municipality recognizes that sustainable socio-economic transformation requires equitable participation of women, men, youth, persons with disabilities and marginalized groups in governance, development planning, and service delivery. This Gender Engagement Framework provides a structured approach for integrating gender equality principles into Municipal policies, programs, budgets and institutional systems.

This Framework reaffirms the Municipality's commitment to inclusive governance and equitable development in line with constitutional and national policy obligations.

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## **1.0 INTRODUCTION**

### **1.1 Background and Gender Information in Kenya**

The gender mainstreaming is key component tool for the process of assessing the implications for women and men of any planned action, including legislation, policies or programmes in all areas and at all levels. It is a strategy for making women's as well as men, boys and girls concerns and experiences an integral dimension of the design, implementation, monitoring and evaluation of policies and programmes in all political, economic and societal spheres so that women and men benefit equally, and inequality is not perpetuated.

The gender mainstreaming provides a framework which will accelerate the realization of gender equality, fairness between men and women, non-discrimination and fundamental rights within Iten Tambach Municipality. The framework is conceived as a tool to ensure political and social economic integration, accelerate mainstreaming of SIGs issues, increase awareness on the crucial role played by women in conflict, post conflict and consideration of peace reconstruction and reconciliation. The policy thus cultivates the requisite need for identifying means and measures to stimulate interventions focused on gender, reorientation of existing institutions to pay greater attention to gender equality.

## **2.0 LEGAL AND FRAMEWORK**

This Framework is guided by:

- The Constitution of Kenya, 2010 (Articles 10, 27, 56, and the Two-Thirds Gender Principle)
- The Public Finance Management Act
- The County Governments Act, 2012
- The National Gender Policy
- Kenya Vision 2030
- The County Integrated Development Plan (CIDP) of Elgeyo-Marakwet County
- Integrated Development Plan (IDEP) 2025-2029
- Guidelines of the National Gender and Equality Commission
- Global commitments under the United Nations Sustainable Development Goals (SDG 5)
- Gender mainstreaming policy
- LPPU
- UACA

## **3.0 GENDER ANALYSIS**

Iten Tambach is the county headquarters of Elgeyo Marakwet County and a hub for administration, tourism, and athletics. The Municipality includes urban and peri-urban communities, with livelihoods such as: Small-scale farming, athletics training and sports tourism, small businesses and informal trade, public service employment. Gender roles remain influenced by traditional cultural norms, though urbanization is slowly changing these dynamics.

### 3.1 Gender analysis

The **current gender situation** in Iten Tambach Municipality shows progress but persistent inequalities. Key concerns include gender-based violence, teenage pregnancy, economic disparities and representation in governance. Iten Municipality, with an estimated population of 54,168, exhibits:

- Gender disparities in land ownership and productive resources
- Under-representation of women are marginalized in leadership and decision-making structures
- Youth unemployment, particularly among young women
- Incidents of gender-based violence (GBV)
- Unequal access to financial services and enterprise opportunities

The specific **need assessment** by the Municipality include; Economic empowerment programs (credit, training, entrepreneurship), Legal protection and support services for GBV survivors, Equal participation in governance and leadership, Access to education, healthcare and reproductive health services.

Across the genders in Iten Tambach Municipality **Women and girls** mainly face **safety, economic and social inequality challenges while Men and boys** face **economic pressure, unemployment, and social expectation challenges**.

### 3.2 Gender context

Iten Tambach Municipality, gender roles and socio-economic inequalities influence how people access services and infrastructure. **Women and girls** often face barriers related to safety, cultural expectations and limited economic resources. **Men and boys** generally have better access to economic and mobility infrastructure but may under-utilized health and social services.

Women and marginalized groups in the Municipality play an important role in community governance, delivery of social services and local economic activities, but their participation in leadership, formal employment and large-scale business remains limited due to economic and social barriers.

The Municipality acknowledges that gender inequality undermines development outcomes and service effectiveness.

## 4.0 GENDER OBJECTIVES AND STRATEGIES

### 4.1 Objectives

1. Promote equitable access to Municipal services and economic opportunities for women and vulnerable groups.
2. Enhance participation of women, persons with disabilities and marginalized groups in governance public affairs.
3. Institutionalize gender mainstreaming-responsive planning and budgeting in all Municipal department in decision making and processes.
4. Strengthen prevention and respond effectively to gender-based violence and harmful practices such as FGM.
5. Strengthen institutional capacity for gender equality programming.

### 4.2 Strategies

- **Capacity building:** The Municipality intends to create awareness of athletes on gender rights and safe sporting environment. It also supports women entrepreneur and small business enterprise within the Municipality. Iten

Tambach Municipality offer educational program to change social attitudes about gender roles which include; Campaigns during 14 days of activism against GBV, workshop for communities and training of local leaders and community groups on gender equality.

- **Data collection:** Iten Tambach Municipality collect and uses gender disaggregated data (data separated by sex, age and sometimes disability) to guide planning, budgeting and monitoring of development program.
- **Engagement Platform:** The Municipality promotes inclusive planning by ensuring that women, youth, PWD and other marginalized can participate in decision making processes which include public participation forums, inclusive representation in municipal committees, community outreach and sensitization, partnership with community groups and NGOs, participatory planning processes and special focus group discussion.
- **Private Sector Involvement;** Municipality encourages the private sector to support gender equality and women empowerment through: public private partnership (PPPs), support for women owned business, gender sensitive work place practice, capacity building and training program, awareness and advocacy campaigns and inclusion in local economic development initiatives.
- **Gender responsive contracting;** The Municipality encourages women and other vulnerable groups to apply for sub-projects contracts through advertisements for Municipality project.

## 5.0 IMPLEMENTATION PLAN

### 5.1 Integration into program activities

- **Urban infrastructure;** Iten Tambach Municipality incorporate gender considerations by; Mainstreaming gender in policies and plan, conducting gender analysis during infrastructure design, promoting inclusive stakeholder participation, implementing gender responsive infrastructure features, integrating safety measures against gender base violence and monitoring outcomes using gender sensitive indicators
- **Service delivery;** The Municipality will ensure that the services and projects designed and delivered in way that meets the needs of all genders and encourages participation (gender sensitive sanitation facilities, encourage women to apply for sub-projects through advertisements, integrating gender consideration into planning and budgeting and finally promote community participation)
- **Private Sector Engagement;** The Municipality will foster partnership with private sector actors who prioritize gender equality and support women-owned business by implementing inclusive procurement policies, developing public private partnership, providing infrastructure and market opportunities, collaborating with development partners to support women economic empowerment and promoting, training and awareness on gender inclusive business practices.

### 4.2 Stakeholder Engagement

**County Government;** Iten Tambach Municipality intend to work with the County Government of Elgeyo Marakwet to implement gender sensitive policies and practices.

**Community Organization's** Municipality intend to partner with women's organization and gender advocacy groups to ensure the community needs are met.

**Private Sector;** The Municipality intend to collaborate with businesses to develop gender inclusive practices and support women economic participation.

## 6.0 MONITORING AND EVALUATION

The Municipality will develop gender specific key indicators which include;

- The percentage of Municipal budget allocated to gender-responsive programs
- Percentage representation of either gender in Municipal committees
- Number of women and youth benefiting from enterprise programs
- GBV cases responded to within stipulated time
- Percentage of projects subjected to gender analysis

## Reporting Framework

The Municipality will report regularly on gender outcomes, challenges and adjust strategies as needed. The reporting will be based on; Quarterly Reports, Annual Municipal Gender Report-term Review and End-term Evaluation.

Feedback mechanisms: The Municipality intend to establish mechanism for receiving and addressing feedback from different genders on program impact and effectiveness.

## 7.0 BUDGETING AND RESOURCES

The Municipality Funding shall be sourced from:

- **Allocation;** The Municipality will ensure adequate budget allocation for Gender focused activities including; capacity building, data collection, information sharing and stakeholder engagement.
- **Resources;** The Municipality will provide resource for gender training and support for implementing gender responsive strategies. The Municipality will resource mobilized with Public-Private Partnerships.

## 8.0 RISK MANAGEMENT

S/NO.	Risk	Mitigation Strategy
1.	Low participation of women in decision making	Promoting inclusive participation of women in decision making
2.	Unequal economic opportunities for women	Support women owned business and economic empowerment
3.	Cultural barriers and social norms	Addressing cultural barriers to gender equality
4.	Safety concerns in public infrastructure	Designing safer and more accessible urban infrastructure.
5.	Disproportionate unpaid care responsibility	Reducing women unpaid care burden.
6.	Digital access gaps	Improving digital access and information sharing.
7.	Lack of gender <b>disaggregated</b> data	Strengthening gender disaggregated data system
8.	Limited institutional capacity for gender mainstreaming	Building institutional capacity for gender mainstreaming.

## 9.0 CONCLUSION

The gender engagement framework for Iten Municipality will ensure that gender consideration is systematically integrated in to all aspect of Municipality programs. By addressing gender disparities and promoting equally **opportunities**, Iten Municipality will contribute to more inclusive and resilience urban development.