



COUNTY GOVERNMENT OF ELGEYO MARAKWET

SECOND KDSP PROGRAM

COUNTY PROGRAM IMPLEMENTATION UNIT

**STATUS REPORT ON IMPLEMENTATION OF DISBURSEMENT
LINKED INDICATORS (DLIs)**

1. Introduction

This report presents the status of implementation of the Disbursement Linked Indicators (DLIs) under the Kenya Devolution Support Programme Phase II (KDSP II) for the FY 2024/2025. The DLIs form the basis for assessing county performance and determining eligibility for subsequent disbursements. The assessment focuses on progress achieved against six key DLIs, highlighting implementation status, milestones attained, challenges experienced, and recommendations for improved performance.

2. Summary of DLI Performance

DLI No.	Indicator Description	Current Status	Achievement (%)	Remarks
DLI 2	Governance arrangements in place	Functional	100%	All structures constituted and operational; meetings held regularly.
DLI 3	Increase in Own Source Revenue ($\geq 5\%$)	Achieved	37%	OSR Target achieved; valuation roll pending; automation incomplete; forecasting models developed; revenue laws approved and awaiting CA approval.
DLI 4	Reduction of Pending Bills	On Track	80%	All eligible bills paid; committee functional and meeting quarterly.
DLI 5	Integration of HRMIS	Substantially Complete	90%	HR records updated; performance contracts

				signed; HR and skills audits ongoing.
DLI 6	Citizen Engagement and Accountability	Advanced	90%	website active; PMC committees operational; projects aligned to PIM framework.

3. Detailed Implementation Progress by DLI

3.1 DLI 2: Governance Arrangements in Place

Target: Maintain functional governance structures in accordance with KDSP II guidelines.
Status: Achieved (100%)

All required governance and coordination structures—including the County Programme Steering Committee (CPSC), County Programme Technical Committee (CPTC), County Programme Implementation Unit (CPIU), and Sub-Programme Management Units (SPMU)—have been constituted and are fully functional. Regular meetings have been held to guide planning, budget implementation, and performance tracking.

Outcome: Strengthened institutional governance and accountability; improved coordination across departments.

Next Steps: Continue quarterly review meetings and timely submission of progress reports to KDSP Secretariat.

3.2 DLI 3: Increase in Own Source Revenue (OSR) by at least 5%

Target: Achieve at least a 5% increase in OSR collection.
Achievement: 37% (Surpassed set target)

The county registered growth in OSR during the reporting period. Several enabling actions have been undertaken, including development of OSR forecasting models, approval of revenue laws by the County Executive Committee (awaiting County Assembly approval), and finalization of a Revenue Mobilization Strategy.

Challenges: pending development of valuation roll.

Recommendations: Full automation, fast-track legislative approvals, and build staff capacity in revenue collection.

3.3 DLI 4: Reduction of Pending Bills

Target: Reduce pending bills by at least 50% from baseline.

Achievement: 80% (On Track)

Significant progress has been realized towards clearing pending bills. The Pending Bills Committee remains operational and meets quarterly to validate and track payments. All eligible and verified pending bills have been fully settled.

Next Steps: Maintain quarterly reviews and finalize automation of pending bills tracking under the Treasury system.

3.4 DLI 5: Integration of Human Resource Management Information System (HRMIS)

Target: Full integration and operationalization of HRMIS for all staff.

Achievement: 85% (Substantial Completion)

Key milestones include comprehensive update of HR records, assignment of Unified Payroll Numbers (UPNs), signing of performance contracts by all CECMs and Chief Officers, and completion of HR and Skills Audit Implementation Plan.

Impact: Improved HR data integrity and accountability. Remaining actions include full integration of training, leave, and performance modules.

3.5 DLI 6: Citizen Engagement and Accountability

Target: Establish and operationalize systems for citizen engagement and feedback.

Achievement: 80% (Advanced Progress)

Major achievements include an active county website, ongoing data consolidation, and functional Project Management Committees (PMCs). Project Concept Notes have been developed and approved, with project screening aligned to the Public Investment Management framework.

Next Steps: draft the GRM policy, establish a citizen feedback dashboard, and institutionalize quarterly engagement forums.

4. Overall Performance Assessment

The County has demonstrated strong progress in implementing DLIs under KDSP II, achieving or substantially meeting targets in most areas. Governance structures remain robust, HR and fiscal systems have improved, and frameworks for public participation have been strengthened.

DLI Area	Overall Rating	Performance Category
Governance and Institutional Capacity	100%	Fully Achieved
Fiscal Performance (OSR & Pending Bills)	65%	On Track
Human Resource Management	85%	Substantially Achieved
Citizen Engagement & Accountability	80%	Advanced Progress

5. Recommendations

1. Accelerate automation of revenue collection systems to realize OSR targets.
2. Fast-track approval of revenue laws and valuation roll.
3. Consolidate HRMIS integration and synchronize modules with payroll and performance systems.
4. Conduct comprehensive skills audit in the next FY
5. Draft the GRM policy, including online feedback tools.
6. Sustain governance structures through regular review meetings.
7. Institutionalize quarterly monitoring of pending bills to prevent accumulation.

6. Conclusion

The County Government remains committed to successful implementation of KDSP II and has demonstrated consistent progress across all DLIs. While some areas require further attention—particularly automation, legislative approvals, and GRM operationalization—the overall trajectory reflects steady institutional and fiscal growth. Focus in the next quarter will be on consolidating gains, addressing capacity gaps, and achieving full DLI compliance to qualify for subsequent disbursements.

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